



Employees of the Kawartha Pine Ridge District School Board

June 15/17

Dear CUPE 5555 member:

During a conference call I was on last night, CUPE school board locals across Ontario were notified that our CUPE – Ontario School Board Coordinating Committee (O.S.B.C.C) reached a remedy for the Ontario Superior Court challenge that was ruled in our favour in regards to Bill 115.

Due to this, all locals have been directed to hold a vote by June 25th. This came to us as a surprise, especially during the busiest time of year when we are dealing with staffing.

In an effort to give as much notice as possible we will be conducting our vote at Port Hope H.S on Sunday June 25th @ 2pm.

Thank-you for your understanding.

* I have provided the email sent to me from O.S.B.C.C

* You **do not** need to contact us at this time to let us know that you worked between the years that the settlement is based on.

In solidarity,

Ron Maguire

President -CUPE Local 5555

Education Workers of the Kawartha Pine Ridge District School Board

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Blue Jeans Video Conference ID # 9092321477



Note for Presidents to send out to members following town-hall Wednesday evening:

Dear Sisters and Brothers,

The OSBCC has reached a tentative settlement on remedy, following last year's ruling in our favour that Bill 115 violated our rights.

Locals will be organizing ratification votes before the end of June – please contact your local to see when your meeting will occur. Details of the settlement will be shared at the meeting.

Broadly speaking, we've negotiated \$56.7 million to cover all those who were employed during the two affected years. The exact number to be paid to each CUPE member will depend on the final number of claimants. Members who were employed for both affected school years will receive a full share of the award, and those who were employed during only one affected school year will receive a half share of the award. The award could affect up to 64, 000 members.

Members who are eligible to vote on the proposed settlement are those who were covered by a CUPE school board collective agreement between September 1st, 2012 and August 31st, 2014. This vote will be a simple majority (50% plus one) of eligible voters who vote.

Thank you for your patience as we've worked to resolve this issue on your behalf.

In solidarity,

Terri Preston, Chair, Ontario School Boards Coordinating Committee

Jim Morrison, CUPE School Boards Coordinator

