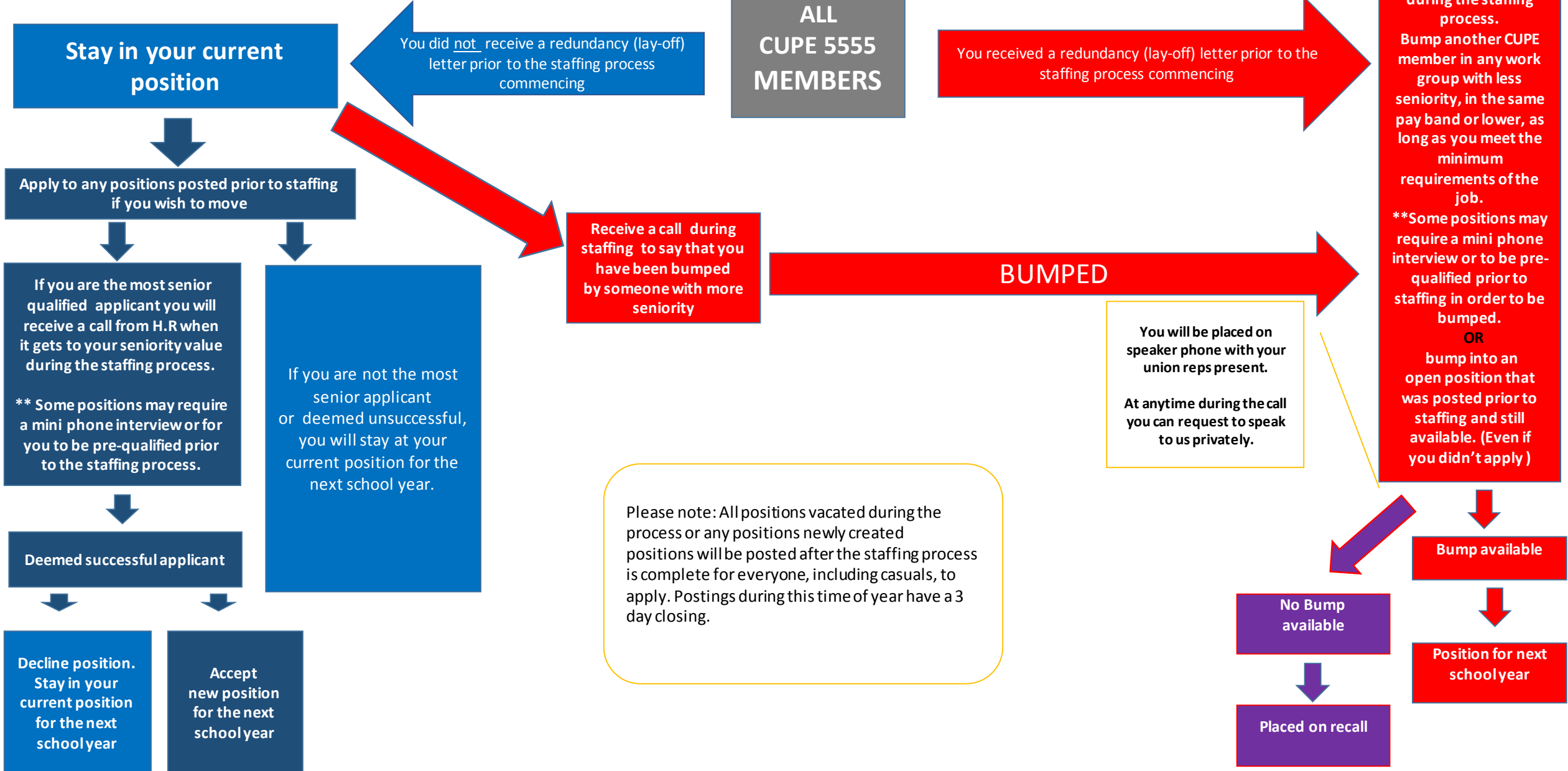


STAFFING PROCESS 2017

ALL
CUPE 5555
MEMBERS



Receive a call during staffing to say that you have been bumped by someone with more seniority

BUMPED

You will be placed on speaker phone with your union reps present.
At anytime during the call you can request to speak to us privately.

Receive a call from H.R. when it gets to your seniority value during the staffing process.
Bump another CUPE member in any work group with less seniority, in the same pay band or lower, as long as you meet the minimum requirements of the job.
**Some positions may require a mini phone interview or to be pre-qualified prior to staffing in order to be bumped.
OR
bump into an open position that was posted prior to staffing and still available. (Even if you didn't apply)

Please note: All positions vacated during the process or any positions newly created positions will be posted after the staffing process is complete for everyone, including casuals, to apply. Postings during this time of year have a 3 day closing.

Bump available

No Bump available

Position for next school year

Placed on recall

Stay in your current position

Apply to any positions posted prior to staffing if you wish to move

If you are the most senior qualified applicant you will receive a call from H.R. when it gets to your seniority value during the staffing process.
** Some positions may require a mini phone interview or for you to be pre-qualified prior to the staffing process.

Deemed successful applicant

Decline position. Stay in your current position for the next school year

Accept new position for the next school year

If you are not the most senior applicant or deemed unsuccessful, you will stay at your current position for the next school year.

You did not receive a redundancy (lay-off) letter prior to the staffing process commencing

You received a redundancy (lay-off) letter prior to the staffing process commencing