



Employees of the Kawartha Pine Ridge District School Board

Jan.26/16

Dear CUPE 5555 member:

I have provided a list below that might answer some of the questions you may have in regards to the new collective agreement:

Q: Is our new contract in effect?

A: Yes

Q: How many locals have an agreement?

A: As of January 11, 2016, we are only one, of 19 locals across the province with an agreement in place.

Q: When do we get our lump sum payment?

A: It will be the early part of March as our employer can't meet the original Feb 15 date. This is due to the need to pull reports and make sure things are correct prior to payment.

Q: I'm a 10 month employee, how does our vacation pay work now?

A: As we are half way through the year, we are working with the employer to have a lump sum payment paid out in March for vacation pay (on a separate pay than the 1% signing bonus pay). After that, you will have a percentage on each pay. Once your work year ends, you will qualify for E.I after the two week waiting period.

Starting in September, you will have a percentage added to each pay, pay continuance for March break and Christmas (like usual if you have enough years in to cover.) No payout at the end of your work year and you will qualify for E.I after your two week waiting period.

Q: I'm a casual in a long term assignment, I thought that the provincial deal stated I would get sick time prorated after 12 consecutive work days in one assignment but the employer is saying No?

A: From the information we were provided from O.S.B.C.C, you should be receiving sick time as that is what they are saying was negotiated. Many boards are saying "No" so the OSBCC is taking this up with the government. Once we have more info, I will send it out by E-blast.

Q: I put in for a personal day and the employer took it off my sick time, is this correct?

A: No, your personal days are separate from your sick time. We have spoken to the employer and they will be reversing this. Please let us know if this has happened to you so the correction can be made.

Q: When will we be receiving a hard copy of our collective agreement?

A: At this time we are unsure as we are awaiting direction from O.S.B.C.C on how to incorporate both the provincial and local agreement into one document. Once the direction has been given, and the document has been created, we will make hard copies to send out.

Q: Where can I find the local changes in our collective agreement?

A: They can be found on our website www.cupe5555.ca

Q: Where can I find the provincial changes in our collective agreement?

A: They can be found on our website www.cupe5555.ca

In solidarity,

Ron Maguire

President -CUPE Local 5555

Education Workers of the Kawartha Pine Ridge District School Board

Office: 905-623-5356 | Toll Free: 1-855-737-5356 | Fax: 905-623-5352 | www.cupe5555.ca

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