



MAKING SCHOOLS WORK

February 2015

OSBCC Strike Vote 2015

We are asking all locals participating in central bargaining to conduct a strike vote by the end of March break. We will be taking strike votes for both central and local bargaining.

Why now? Why Yes?

This is a crucial time for us at the central bargaining table – it is the right moment to take our strike vote.

As of now we have no further dates scheduled with the management team, and we've only had a handful to date.

We are still apart on some key questions about what will be bargained centrally and what will be bargained locally, and we've had to apply for a hearing at the Ontario Labour Relations Board (OLRB) to get a ruling on those issues.

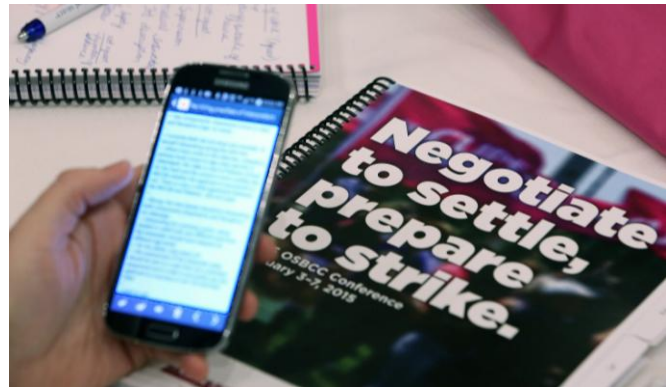
We want to put some key issues of importance to us on the central table – violence, contracting in and out, and supervision, for example – and the management team is resisting that.

We want to be sure that they hear loud and clear that all locals, province-wide, want bargaining to get moving and that we want it to be meaningful at both the central and the local tables.

This is the right moment to send that message – when we can have an impact on the process. Before teacher groups have fully set the agenda and the tone. Before the school year ends.

Doing this now also situates your votes in the centre of a province-wide debate about school closures and the importance of schools to communities.

Send the management team and the provincial government a clear message about our work and our desire to get a deal that works for our members. Let them know you stand solidly behind your bargaining teams, at both the central and local tables.



As you well know, there are also a number of boards that have refused to implement all the terms of the last MOU – send them a clear message with your YES vote. Give your central and local bargaining committees a strong strike mandate – this will give us the tools to fend off concessions.

Throughout the last year we have been building momentum for this round of bargaining – we held a well-attended, successful mobilization meeting in August, 2014 in Cornwall. Since that time, many locals have held strike prep workshops. We are now at the point – as voted on at the sector conference in early February – where we need to move to the next phase of mobilization, and that means giving your bargaining committee the strongest possible strike mandate.

VOTE YES

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