

CUPE EDUCATION WORKERS

**MAKING SCHOOLS WORK**



December 20, 2017

Dear Presidents and Members:

**Re: NO Tax and No Union Dues Deductions on Bill 115 Remedy Payment**

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The Government has now forwarded back to School Boards the list of individuals whom have entitlement for the Bill 115 Remedy settlement. In addition to the lists, School Boards have received a copy of Arbitrator Mitchnick's Arbitration Award as well as a Tax Opinion clarifying that our s. 2(d) Charter damage settlement are not subject to tax.

Both the Tax Opinion and the Arbitration Award clearly define the award as General Damages and that the payment to members should not be subject to withholding for income tax, EI or CPP by the School Boards. The payment is also not subject to CUPE Dues Deductions by local unions.

A total of 62 001 members have entitlement for year one remedy payments and 64 101 members have entitlement to year two remedy payments. The sum to be paid to each affected CUPE member is \$899.27 for both school years and \$449.65 for individuals affected in only one of the 2012-2013 or 2013-2014 school years. A total of 69 566 individuals will receive payment under the Bill 115 remedy settlement.

Happy Holidays

Terri Preston

Darcie McEathron